



**Committee on Judicial Education and Training
(COJET)**

Thursday, April 17, 2025

10:00 a.m. – 12:00 p.m.

HYBRID MEETING

Zoom ID: 939 6323 5654

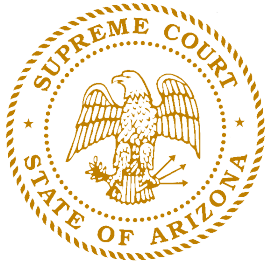
**In-Person: 3003 N. Central Ave 5th floor
Phoenix, AZ 85012**



**Committee on Judicial Education and Training
(COJET)**

April 17, 2025

AGENDA



Committee on Judicial Education and Training (COJET)

Thursday, April 17, 2025

10am-12pm

Hybrid Meeting

3003 N. Central Ave, 5th Floor, Phoenix, AZ 85012

<https://zoom.us/j/93963235654>

Meeting ID: 939 6323 5654

Passcode: 745578

Persons with a disability may request a reasonable accommodation, such as auxiliary aids or materials in alternative formats, by contacting Dorcas Caesar at dcaesar@courts.az.gov or 602-452-3030.

REGULAR BUSINESS		
10:00am	Welcome and Opening Remarks	Hon. Craig Jennings, Chair
Action Item	Approval of 11/21/24 Meeting Minutes	Hon. Craig Jennings, Chair
BUSINESS ITEMS		
	2024 Annual COJET Compliance Report	Renu Sapra
	2025 Judicial Conference Update	Julee Bruno, Amy Steemke & Gabe Goltz
	Wendell Redesign Project Overview	Joannie D. Collins & Amy Steemke
	Strategic Agenda Initiatives Update	
	Probation Officer Supervisor Training	Deneen Bertucci
	Juvenile Detention Officer Academy Revamp	Deneen Bertucci
	Workforce Development Program	Renu Sapra
	Judicial Officer Supervisor Training	Amy Steemke
	Judicial Mentorship Program	Gabe Goltz
	LNJO Revamp	Amy Steemke
	COJET Standing Committee Reports	
	Judicial College of Arizona (JCA)	Hon. Kellie Johnson
	Committee on Probation Education (COPE)	Chief Bryan Prieto
	Committee on Leadership and Workforce Excellence (COLAWE)	Alexis Allen
	Call to the Public	Hon. Craig Jennings, Chair
	Adjourn	Hon. Craig Jennings, Chair

2025 COJET Meeting Dates

April 17th, 10am-12pm

August 28th, 10am-12pm

November 20th, 10am-12pm



**Committee on Judicial Education and Training
(COJET)**

April 17, 2025

NOVEMBER MEETING MINUTES



Committee on Judicial Education and Training (COJET) November 21, 2024 Minutes

Members Present: Honorable Patricia Starr, Honorable Craig Jennings, Honorable Sean Brearcliffe, Kip Anderson, Honorable Kellie Johnson, Alexis Allen, Suzette Williams, Valerie Wyant, Honorable Michala Ruechel, Will Gonzalez

Members Absent: Honorable Barbara Brown, Josh Frisby

Staff: Jeff Schrade, Lydia Dawson, Gabe Goltz, Julee Bruno, Renu Sapra, Amy Steemke, Jenifer Grubbe, Sarah Baker, Mike Dzezinski, Joannie Collins

I. Welcome and Opening Remarks

- a. Judge Patty Starr welcomed the group to the meeting; congratulated Jeff Schrade on promotion to Deputy Administrative Director of the Courts.

II. Approval of Minutes

- a. MOTION to approve minutes by Judge Craig Jennings.
- b. Seconded by Judge Michala Ruechel.
- c. Motion passes unanimously.

III. ESD Director Update

- a. Schrade discussed recent ESD successes.
- b. COJET Compliance underway for 2024; new streamlined process.
- c. Schrade discussed recent changes in ESD organization/staffing.

IV. New Court Security/Probation Officer Training Facility

- a. Mike Dzezinski gave update on new training venue to open December 2024/January 2025.
- b. Discussion on psychological screenings and firearms code for probation and court security officers, continuing education for officers.

V. Strategic Agenda Project – Judicial Leadership & Mentoring Programs

- a. Amy Steemke introduced and gave an overview of the new e-learning judicial leadership training.
- b. Gabe Goltz discussed the current judge membership programs and expansion, use of retired judges, etc.
- c. Goltz, Steemke, and Schrade discussed review and update/revamp to Limited Jurisdiction New Judge Orientation (LNJO) curriculum.

VI. Strategic Agenda Project – Workforce Development

- a. Renu Sapra, Sarah Baker, and Alexis Allen discussed new program for court workforce development for the development basic court operation skills for of all court staff, primarily entry level clerks.

**VII. COJET Standing Committee Reports
Judicial College of Arizona (JCA)**

- a. Two reappointments to the committee and one vacancy.
- b. Recruitment for new General Jurisdiction New Judge Orientation co-chair.
- c. 2025 Judicial Conference planning underway.
- d. Steemke updated committee on upcoming programs.

Committee on Probation Education (COPE)

- a. Joannie Collins gave update on recruitment for chair and vice-chair, 2 other new appointments.
- b. 2024 Probation Conference 4.35 evaluation.
- c. Strategic agenda projects include new PO supervisor training, updates to Juvenile Detention Officer Academy.

Committee on Leadership and Workforce Excellence (COLWE)

- a. 2024 Court Leadership Conference 4.77 evaluation.
- b. Allen updated on COLAWE programs; revamp of programs coming soon.

VIII. Committee Updates

- a. Schrade announced end of Judge Sean Brearcliffe's term.
- b. Schrade announced end of Judge Starr's term as Chair; Vice-Chair Judge Jennings has been nominated to take over.

IX. Call to the Public

- a. Judge Starr invited members of the public to speak. None were present.

X. Adjourn

- a. Meeting adjourned at 11:15 am.



**Committee on Judicial Education and Training
(COJET)**

April 17, 2025

MATERIALS



Committee on Judicial Education and Training
(COJET)

2024 ANNUAL COJET COMPLIANCE REPORT

Ann A. Scott Timmer
Chief Justice



David K. Byers
Administrative Director

STATE OF ARIZONA
ADMINISTRATIVE OFFICE OF THE COURTS

To: Chief Justice Ann A. Scott Timmer
From: Joannie Collins, Education Services Division Director
Date: February 27, 2025
Re: 2024 Statewide COJET Compliance Report

Enclosed is the calendar year 2024 statewide COJET compliance report in accordance with Arizona Code of Judicial Administration §1-302. The 2024 statewide COJET compliance rate is **99.71%**. Details attached to this summary include: a list of non-compliant judges and clerks, exempt judges and clerks, a year-to-year COJET compliance comparison, the 2024 compliance aggregate data and compliance by county. If you have any questions or would like additional information, please contact me at jcollins@courts.az.gov or (602) 452-3025.

Court Personnel Reported	Total Employee	Compliance	Non-Compliance	Exempt
Full time Judicial Officers	590	586	1	3
New Part Time/ On Call Judicial Officers	64	64	-	-
Staff	6,105	6,084	9	12
All Probation Officers and Surveillance Officers	1,873	1,823	6	44
Juvenile Detention Officers	445	431	10	4
TOTAL	9,077	8,988	26	63

cc: Dave Byers, Administrative Director AOC
Jeff Schrade, Deputy Administrative Director AOC
Committee on Judicial Education and Training (COJET)
Superior Court Presiding Judges

Judicial College of Arizona (JCA)
Committee on Probation Education (COPE)
Committee on Leadership and Workforce
Excellence (COLAWE)

**COJET Branch-wide Compliance
Year-to-Year**

YEAR	COMPLIANT	NON-COMPLIANT	COMPLIANCE RATE	EXEMPT	TOTAL PERSONS
FY 87/88	3,633	139	96.31%	N/A	3,772
FY 88/89	4,333	36	99.18%	N/A	4,369
FY 89/90	4,883	7	99.86%	N/A	4,890
FY 90/91	5,279	16	99.70%	N/A	5,295
07/1991 - 12/1994					
CY 1995	6,364	7	99.89%	66	6,437
CY 1996	7,198	7	99.90%	67	7,272
CY 1997	7,122	17	99.76%	104	7,243
CY 1998	7,667	5	99.93%	135	7,807
CY 1999	8,027	22	99.73%	142	8,191
CY 2000	8,237	26	99.69%	49	8,311
CY 2001	8,733	30	99.66%	35	8,798
CY 2002	8,752	52	99.41%	58	8,862
CY 2003	8,758	34	99.61%	65	8,857
CY 2004	9,102	15	99.84%	51	9,168
CY 2005	9,239	41	99.56%	116	9,396
CY 2006	9,593	61	99.37%	132	9,786
CY 2007	9,889	38	99.62%	102	10,029
CY 2008	9,770	29	99.70%	106	9,905
CY 2009	9,095	4	99.96%	67	9,166
CY 2010	9,206	9	99.90%	69	9,284
CY 2011	8,959	8	99.91%	67	9,034
CY 2012	8,822	10	99.89%	65	8,897
CY 2013	9,040	6	99.93%	71	9,117
CY 2014	8,976	13	99.86%	61	9,050
CY 2015	9,099	20	99.78%	69	9,188
CY 2016	9,256	23	99.75%	57	9,336
CY 2017	9,074	13	99.86%	59	9,146
CY 2018	9,156	13	99.86%	57	9,226
CY 2019	9,029	10	99.89%	79	9,118
CY 2020					
CY 2021	8,578	13	99.89%	66	8,657
CY 2022	8,604	35	99.59%	60	8,699
CY 2023	9,348	38	99.60%	37	9,423
CY 2024	8,988	26	99.71%	63	9,077

**2024 COJET Compliance
Aggregate by County**

COUNTY/COURT	TOTAL EMPLOYEES	COMPLIANT	NON- COMPLIANT	EXEMPT
Apache	63	61	1	1
Cochise	186	184	-	2
Coconino	251	250	-	1
Gila	90	90	-	-
Graham	59	59	-	-
Greenlee	28	23	5	-
La Paz	24	24	-	-
Maricopa	4,688	4,659	10	19
Mohave	291	290	-	1
Navajo	141	138	1	2
Pima	1,309	1,291	6	12
Pinal	498	490	-	8
Santa Cruz	83	81	1	1
Yavapai	404	391	-	13
Yuma	361	356	2	3
AOC	404	404	-	-
COA I	104	104	-	-
COA II	47	47	-	-
Supreme Court Clerks	9	9	-	-
Supreme Court & Staff Attorneys	37	37	-	-
TOTALS	9,077	8,988	26	63



Administrative Office of
the Courts
Education Services
Division

April
2025

The Wendell Project ↗

Website Transformation
Initiative

Prepared by :

Joannie D. Collins
Julee Bruno
Gabe Goltz
Amy Steemke

Prepared for :

Dave Byers
Jeff Schrade

Table of Contents

01 Summary

02 Project Objectives

03 Scope of Work

05 Methodology

06 Timeline

07 Budget Estimate

08 Risk Assessment

09 Stakeholders

10 Expected Outcomes



Summary

The Wendell Project aims to enhance judicial officers' user experience through creating an online framework that is engaging, interactive and easily navigated. This project will utilize data-driven approaches, cutting-edge tools, and targeted focus groups to achieve measurable results that align with Chief Justice Timmer's Strategic Agenda.



Objectives

01

Transform Wendell utilizing new technologies such as AI, chat bots, and a wiki page framework.

02

Enhance the user experience by improving the texture of the website, organizing the website in a way that makes sense, and is easy to navigate.

03

Increase traffic to the website by offering judicial officers a meaningful online experience.

04

Create a one-stop-shop for judges incorporating all resources (i.e., Time Standards Data and CaseLines) available to Arizona judges.





Scope of Work

➔ Inclusion

1. **Conduct a needs assessment** via the 2025 Judicial Conference registration process.
2. **Form focus groups** for the Wendell redesign to gather feedback from judges.
3. **Consult with the Judicial College of Arizona** to gather their feedback and recommendations.
4. **Redesign Wendell completely**, including migrating existing information, resources, and event details relevant to judges.
5. **Transfer Wendell** and its content to a separate platform outside of SharePoint.
6. **Create a comprehensive registration system** for all judicial education training programs offered by the AOC, featuring:
 - A searchable registrant database;
 - Ability to export rosters;
 - Option to transfer registrations between events; and
 - Judge-accessible records of past and current registrations and attendance.
7. **Develop a user friendly front-end interface** allowing AOC staff and volunteer judges to update content, Bench Books, and registrations.
8. **Establish and manage a working group** of volunteer judges with rotating scheduling to maintain and update Bench Book content.
9. **Create a volunteer application mechanism** for judges interested in contributing to Wendell through the Bench Book Content Workgroup.
10. **Develop recruitment and recognition strategies** for Bench Book contributors, including an “About” section with content creator profiles and photos.
11. **Implement a chatbot (“Wendell”)** to help judges search Bench Books and newly added content.
12. **Enable a commenting feature** where judges can leave feedback on pages, automatically generating email notifications to ESD staff.
13. **Provide website analytics tracking**, including:
 - Page views;
 - Time spent on pages;
 - Most visited pages;
 - Number of downloads;
 - Location of URLs frequently visiting the site; and
 - Month-over-month and year-over-year comparisons.
14. **Develop a wiki-style content editing system** for Bench Books, including a notification and approval process for staff to review and approve updates.
15. **Enhance content creation and management**, including newsletters, event registrations, AI information, video postings, CBTs, and past webinars.
16. **Implement a communication tool** to email all Wendell users with news and updates available on Wendell.
17. **Allow judges to create profiles** featuring a photo, short bio, and areas of expertise.
18. **Strengthen security measures** to ensure safe access for credentialed users only.
19. **Develop a one-stop-shop for judicial resources**, incorporating links to Time Standards Data, CaseLines, and other relevant resources.



Scope of Work

➔ Key Deliverables

- Optimized website that is easily navigated, interactive, and filled with substantive and engaging content.
- Monthly and yearly website analytics performance reports.
- Online comprehensive registration system.
- Up-to-date Bench Books in real time.
- Links to additional resources.
- Weekly content updates to the site and AI bot.
- Quarterly Wendell Newsletters.
- Training for judges on the new site.
- Front-end interface easily accessible and user friendly for staff.





Methodology

01

Planning

- Conduct a needs assessment and focus groups with judges.
- Discuss project proposal with the Judicial College of Arizona.
- Meet with ITD and determine feasibility of the redesign and tools needed including the utilization of a subcontractor.
- Identify funding needed to redesign and deploy a new website.

02

Strategy Development

Create a plan and timeline for:

- Needs assessment and focus groups;
- Transference of current Wendell to a new platform;
- Development of all functionalities including registration system and database, bot, profile tool, Bench Book editing platform, etc.;
- Recruitment of volunteer judges;
- Staff Assignments for updating the new site and managing volunteers; and
- Secure funding and resources for the redesign.

03

Execution

Work with ITD to:

- Implement changes;
- Find tools for the new platform to accomplish the scope of the Wendell Project; and
- Possibly work with an outside web developer to redesign the site.

04

Monitoring

- Track performance metrics and timeline to adjust strategies as needed.

05

Evaluation

- Assess project outcomes through launching a test group to review and test all functionalities of the website. Gather their feedback and implement any and all final changes.



Timeline

Phase	Start Date	End Date	Key Milestones
Planning	May 1, 2025	June 30, 2025	Monthly performance reviews
Strategy Development	July 1, 2025	August 30, 2025	Monthly performance reviews
Execution	September 1, 2025	February 28, 2026	Monthly performance reviews
Monitoring	March 1, 2026	May 30, 2026	Monthly performance reviews
Evaluation	April 1, 2026	May 30, 2026	Monthly performance reviews



Budget Estimate

Items	Estimate Cost
SEO and Website Optimization	TBD
Software and Technology	TBD
Content Creation	\$0 - Staff & Volunteer Time
Email Marketing to Judges	\$0 - Staff Time
Analytics Tools	TBD
Website Developer (Contractor)	TBD
Judges Training	\$0 - Webinar and Existing Trainings
Total	TBD



Risk Assessment

Risk	Likelihood	Impact	Mitigation Plan
Delayed timeline	Medium	Low	Develop checklists and point of contact
Inability to find tools and resources	Low	High	Find and deploy new tools
Lack of Funding	Low	High	Work with Leadership and Finance
Lack of Volunteer Judges	Low	High	Deploy a marketing strategy

Risk

High

Medium

Low





Stakeholders

→ ITD & ESD Staff

Role : Strategy and execution

→ ESD Staff & Volunteer Judges

Role : Content creators

→ ESD Staff

Role : Analytics specialist to monitor and report performance

→ Senior Management

Role : Provide approvals and guidance

→ Finance Department

Role : Oversee budget allocation

→ Judicial College of Arizona Board

Role : Provide recommendations and feedback



Expected Outcomes

01

Increased Wendell traffic and improved navigation system.

02

Enhanced user experience and engagement.

03

Increased usage of Wendell's resources.

04

Registration process efficiency for staff and users.

05

Actionable insights from site analytics to guide future strategies.




Administrative Office of
the Courts
Education Services
Division

April
2025

Wendell... One-Stop-Shop for Judicial Officers

Contact Us

 602-452-3025

 jcollins@courts.az.gov

 <https://azcourts.sharepoint.com/sites/wendell>



**Committee on Judicial Education and Training
(COJET)**

April 17, 2025

**STANDING
COMMITTEE
REPORTS**

Judicial College of Arizona (JCA)

Highlights/Program Updates

- 2025 Judicial Conference agenda set and registration open. New JCA appointment of Judge Angela Kircher; reappointments of Prof. Justin Weinstein-Tull and Ms. Roberta Tepper (non-judicial members).

Past Programs

- GOHS Judicial Traffic Conference
 - o 12/5/24 – 12/6/24
 - o Tempe Mission Palms
 - o 96 participants
 - o 37 faculty members
 - o 9 instructional hours
 - o 4.56 overall evaluation score
- Limited Jurisdiction New Judge Orientation (LNJO) week 1
 - o 1/13/25 – 1/17/25
 - o Judicial Education Center
 - o 35 participants
 - o 24 faculty members
 - o 36 instructional hours
 - o 4.7 overall evaluation score
- Limited Jurisdiction New Judge Orientation (LNJO) week 2
 - o 1/27/25 – 1/31/25
 - o Judicial Education Center
 - o 35 participants
 - o 21 faculty members
 - o 34 instructional hours
 - o 4.86 overall evaluation score
- General Jurisdiction New Judge Orientation (GNJO) week 1
 - o 3/10/25 – 3/14/25
 - o Judicial Education Center
 - o 15 participants
 - o 24 faculty
 - o 32 instructional hours
 - o 4.88 overall evaluation score
- Limited Jurisdiction New Judge Orientation (LNJO) week 3
 - o 3/31/25 – 4/4/25
 - o Judicial Education Center
 - o 35 participants

- 33 faculty members
- 30 instructional hours
- Overall evaluation score not yet available

Upcoming Programs

- Civil Traffic Hearing Officer (CTHO) training
 - 5/7 – 5/9
- 2025 Judicial Conference
 - 6/25 – 6/27

Committee on Leadership and Workforce Excellence (COLAWE)

Highlights/Program Updates:

New Training Coordinator Orientation

A newly enhanced **Computer-Based Training (CBT)** program has been developed to better support both new and experienced Training Coordinators. This updated version builds upon the original May 2022 release and has been completely redesigned using **Articulate 360** to provide a more interactive and engaging learning experience.

This revamped training ensures a dynamic and effective learning experience, equipping Training Coordinators with the knowledge and skills necessary for success.

Upcoming Training Coordinator Conference

Occurring on April 29th, 2025, the Training Coordinator Conference will be discussing the evolving landscape of training coordination. This conference will provide an in-depth discussion on the roles and responsibilities of Training Coordinators, emerging training trends, and best practices for reporting compliance.

Leadership Institute CBT

A newly developed Computer-Based Training (CBT) program has been designed to give Arizona court staff a comprehensive understanding of the Leadership Institute and its application process. This engaging and informative training introduces participants to the institute's mission, objectives, and the benefits of participation. Through this CBT, court staff will gain valuable insights into the Leadership Institute's structure, eligibility criteria, and step-by-step application process. This resource serves as an essential tool for those looking to enhance their leadership skills and advance their professional development within the Arizona court system.

Arizona Post – Executive Program (AZPEP)

This year's AZPEP program is scheduled to take place on August 5th. This year's explore understanding how the brain forms neural pathways, participants will learn practical strategies to help themselves and their teams manage stress, maintain balance, and thrive in high-pressure environments—all while meeting workplace expectations. Faculty from Idaho judicial branch will be joining us to facilitate this session.

Strategic Agenda Item – Workforce Development

With the addition of a new Special Projects Administrator, COLAWE will resume working on the development of the Workforce Development and Certification Program.

AZ Plus Workgroup

The AZ Plus Workgroup, completed their review of the AZ Plus Capstone session for Arizona Court Supervisor Program (ACS). They are now focusing on the Arizona Court Manager and Arizona Court Executive Program.

Past Programs

- **ACE Education Development**
 - o December 18-19th, 2024
 - o JEC
 - o 11 participants
 - o 3 faculty
 - o 8.75 instructional hours
 - o 4.17 overall eval
 - o 36 participants
 - o 2 faculty
 - o 16.25 instructional hours
 - o 4.86 overall eval
- **ACS Supervisory Ethics**
 - o January 8th, 2025
 - o Zoom
 - o 5 participants
 - o 1 faculty
 - o 1.5 instructional hours
 - o 4.6 overall eval
- **ACS Transition to Role of Supervisor**
 - o January 16th, 2025
 - o Zoom
 - o 8 participants
 - o 1 faculty
 - o 1.5 instructional hours
 - o 4.88 overall eval
- **ACE Visioning and Strategic Planning**
 - o January 22-24th, 2025
 - o JEC
 - o 18 participants
 - o 2 faculty
 - o 15.25 instructional hours
 - o 3.53 overall eval
- **ACM Caseflow Management**
 - o February 19-21st, 2025
 - o JEC
- **ACM AZ Plus ADR/Specialty Courts**
 - o February 21st, 2025
 - o JEC
 - o 34 participants
 - o 1 faculty
 - o 2 instructional hours
 - o 4.08 overall eval
- **ACS Transition to Role of Supervisor**
 - o March 4th, 2025
 - o Zoom
 - o 23 participants
 - o 1 faculty
 - o 1.25 instructional hours
 - o 4.84 overall eval
- **ACS Supervisory Ethics**
 - o March 12th, 2025
 - o Zoom
 - o 29 participants
 - o 1 faculty
 - o 1.24 instructional hours
 - o 4.65 overall eval
- **ACE Public Relations**
 - o March 19-20th, 2025
 - o JEC
 - o 14 participants
 - o 2 faculty
 - o 9.75 instructional hours
 - o 4.91 overall eval

Upcoming Programs

- **ACS Human Resources Management**
 - o April 10-11
- **ACM Accountability & Court Performance**
 - o April 23-25

Committee on Probation Education (COPE)

Highlights/Program Updates

A total of 24 programs were delivered between November 2024 to March 2025 impacting a total of 348 participants. Additionally, 132 instructors served as faculty offering 620.75 individual COJET Hours with a total of 10,527.50 participant hours. The overall evaluation scores for all trainings ranged between a 4.16 to a 5.00 with an average score of 4.80 for this time frame.

Past Programs

- Firearms Academy
 - o 11/4-11/8
 - o Pima
 - o 14 participants
 - o 7 faculty
 - o 37 individual hours
 - o 4.83 overall evaluation
- Firearms Academy
 - o 11/4-11/8
 - o Maricopa
 - o 12 participants
 - o 7 faculty
 - o 37 individual hours
 - o 4.92 overall evaluation
- Defensive Tactics Academy
 - o 11/18-11/22
 - o OSTC
 - o 15 participants
 - o 5 faculty
 - o 37 individual hours
 - o 5.00 overall evaluation
- Juvenile Detention Officer Academy
 - o 11/18-11/22
 - o JEC
 - o 16 participants
 - o 14 faculty
 - o 30.75 individual hours
 - o 4.92 overall evaluation
- Firearms Academy
 - o 12/9-12/13
 - o Maricopa
 - o 12 participants
 - o 7 faculty
 - o 37 individual hours
 - o 5.00 overall evaluation
- Firearms Academy
 - o 12/16-12/20
 - o Globe
 - o 9 participants
 - o 5 faculty
 - o 37 individual hours
 - o 5.00 overall evaluation
- Defensive Tactics Academy
 - o 1/6-1/10
 - o JEC
 - o 11 participants
 - o 6 faculty
 - o 37 individual hours
 - o 4.91 overall evaluation
- Suicide Prevention Train the Trainer
 - o 1/13-1/17
 - o JEC
 - o 8 participants
 - o 2 faculty
 - o 17.5 participant hours
 - o 4.75 overall evaluation
- Defensive Tactics Academy
 - o 1/13-1/17
 - o Maricopa
 - o 20 participants
 - o 6 faculty
 - o 37 participant hours
 - o 4.67 overall evaluation
- Intro to MI
 - o 1/13
 - o Tempe
 - o 2 participants
 - o 2 faculty
 - o 4 participant hours
 - o N/A
- Intro to MI
 - o 1/15
 - o Tempe

- 8 participants
 - 2 faculty
 - 4 participant hours
 - N/A overall evaluation
- Intro to MI
 - 1/17
 - Tempe
 - 10 participants
 - 2 faculty
 - 4 participant hours
 - N/A
- Firearms Academy
 - 1/27-1/31
 - Globe
 - 12 participants
 - 4 faculty
 - 37 participant hours
 - 5.00 overall evaluation
- Probation Officer Certification Academy
 - 2/3-2/14
 - JEC
 - 54 participants
 - 19 faculty
 - 62 individual hours
 - 4.65 overall evaluation
- Defensive Tactics Academy
 - 2/3-2/7
 - JEC
 - 5 participants
 - 4 faculty
 - 37 participant hours
 - 5.00 overall evaluation
- Trauma Informed Supervision
 - 2/27
 - Webinar
 - 17 participants
 - 1 faculty
 - 1.5 participant hours
 - 4.78 overall evaluation
- Firearms Academy
 - 3/3-3/7
 - Maricopa
 - 11 participants
 - 6 faculty
 - 37 participant hours
 - 4.75 overall evaluation
- Faculty Skills Development
 - 3/6-3/7
- JEC
 - 20 participants
 - 5 faculty
 - 10.25 participant hours
 - 4.85 overall evaluation
- Defensive Tactics Academy
 - 3/10-3/14
 - JEC
 - 12 participants
 - 5 faculty
 - 37 participant hours
 - 5.00 overall evaluation
- Juvenile Intensive Probation Supervision
 - 3/11
 - Webinar
 - 10 participants
 - 0 faculty
 - 2 participant hours
 - 4.45 overall evaluation
- Adult Intensive Probation Supervision
 - 3/11
 - Webinar
 - 34 participants
 - 1 faculty
 - 2.5 participant hours
 - 4.16 overall evaluation
- Firearms Academy
 - 3/17-3/21
 - Globe
 - 4 participants
 - 3 faculty
 - 37 participant hours
 - 5.00 overall evaluation
- Surveillance Officer Institute
 - 3/18
 - JEC
 - 14 participants
 - 5 faculty
 - 7.5 participant hours
 - 4.45 overall evaluation
- Juvenile Detention Officer Academy
 - 3/24-3/28
 - JEC
 - 18 participants
 - 14 faculty
 - 30.75 participant hours
 - Unavailable

Upcoming Programs

- 3/31-4/1 – DT TTT Assessment (JEC)
- 4/2 – Trauma Informed Supervision (Webinar)
- 4/7-4/11 – DT TTT Academy (JEC)
- 4/7-4/11 – DT Academy (Maricopa)
- 4/7-4/18 - Probation Officer Certification Academy/Adult (JEC)
- 4/7-4/18 - Probation Officer Certification Academy/Juvenile (JEC)
- 4/21-4/25 – DT Academy (Maricopa)
- 4/28-5/2 – Firearms Academy (Maricopa)